

EXECUTIVE

Date: Friday 29th April, 2022
Time: 1.00 pm
Venue: Council Chamber

AGENDA

1. Apologies for Absence
2. Declarations of Interest
3. Procedural Guidance - Verbal Update

Executive Member for Culture and Communities

4. Homes for Ukraine Impact 3 - 14

Executive Member for Environment, Finance and Governance

5. Star Academies - Option for Land Disposal 15 - 24
6. Any other urgent items which in the opinion of the Chair, may be considered.

Charlotte Benjamin
Director of Legal and Governance Services

Town Hall
Middlesbrough
Thursday 21 April 2022

MEMBERSHIP

Mayor A Preston (The Mayor) (Chair) and Councillors B Cooper, D Coupe, TA Grainge, S Hill, L Mason, E Polano and M Smiles

Assistance in accessing information

Should you have any queries on accessing the Agenda and associated information please contact Chris Lunn / Georgina Moore, 01642 729742 / 01642 729711, chris_lunn@middlesbrough.gov.uk / georgina_moore@middlesbrough.gov.uk

MIDDLESBROUGH COUNCIL	
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Report of:	Executive Member for Culture and Communities – Councillor Stephen Hill Director of Environment and Community Services – Geoff Field
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Submitted to:	Executive
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Date:	19 April 2022
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Title:	Homes for Ukraine Impact
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Report for:	Decision
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Status:	Public
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Strategic priority:	Vulnerability
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Key decision:	Yes
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Why:	Decision(s) will have a significant impact in two or more wards
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Urgent:	No
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Why:	
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Executive summary

The Department for Levelling Up, Housing and Communities (DLUHC) has released guidance around the expectations on Local Authorities as a result of the Homes for Ukraine scheme. This guidance covers issues such as data sharing, safeguarding, payments for hosts and guests, education, health, community integration and more. Details can be found at: [Homes for Ukraine: guidance for councils - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/homes-for-ukraine-guidance-for-councils)

Middlesbrough Council propose the following management approach:

- Liaising with North East Regional Migration Partnership (NEMP), British Red Cross, and Local Resilience Forum (LRF) regarding reception arrangements at port of entry.
- Completing property checks when data on sponsor is shared by DHLUC.
- Completing safeguarding checks through internal systems and Disclosure and Baring Service (DBS) as required.
- Managing the interim payment for guests.
- Providing education.
- Making appropriate service referrals.
- Supporting arrivals in accessing benefits and work in partnership with statutory and voluntary services.
- Providing homelessness assistance if matching fails in line with statutory duties.
- Administering payments to sponsors.

- Utilising a proportion of the tariff to launch trauma informed hosting courses through VCS.
- Ensuring health protection is in place (i.e. GP registration, Covid vaccination, childhood immunisations).

Appendix 1 sets out the expectations on Middlesbrough Council for Ukraine Resettlement and **Appendix 2** illustrates the local process for guests arriving in Middlesbrough.

Purpose

1. To update Executive on the impact of the Homes for Ukraine programme in Middlesbrough and get agreement on how it is being managed locally.

Background and relevant information

2. The Department for Levelling Up, Housing and Communities (DLUHC) has released guidance around the expectations on Local Authorities as a result of the Homes for Ukraine scheme. This guidance covers issues such as data sharing, safeguarding, payments for hosts and guests, education, health, community integration and more. Details can be found at: [Homes for Ukraine: guidance for councils - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/homes-for-ukraine-guidance-for-councils)

3. Definitions

“Sponsor” or “sponsors” refers to an individual, group or organisation who has been approved to accommodate an individual or household from Ukraine under the “Homes for Ukraine” sponsorship scheme.

“Guest” or “guests” refers to an individual or household previously resident in Ukraine, prior to 1 January 2022, who have secured a visa under the “Homes for Ukraine” scheme, which enables them to be housed by a sponsor.

4. The Homes for Ukraine scheme was launched on 14 March 2022 by the Secretary of State for Levelling Up, Housing and Communities.
5. The number of people who can access this scheme is uncapped and is dependent on the capacity of the sponsors who come forward.
6. Guests will be able to live and work in the UK for up to three years and access benefits, healthcare, employment, and other support.
7. The sponsor eligibility criteria set out that they must be in the UK, can be of any nationality, with any immigration status, provided they have at least six months’ leave to remain within the UK and pass the background checks. They can live in any part of the UK. Sponsors are asked to provide accommodation for a minimum of six months. Sponsors can also receive an optional ‘thank you’ payment of £350 per month for up to the first 12 months of sponsorship. This payment is limited to one monthly payment per residential address, regardless of the number of individuals sponsored. Payments will stop when the sponsorship ends.
8. Sponsors should not charge rent. They will not be expected to cover the costs of food and living expenses, although they may wish to offer this, especially in early weeks while guests are finding their feet in the UK.
9. The Home Office will carry out background criminal record checks on guests coming to the UK prior to leaving the Ukraine and Local Authorities will carry out DBS checks and housing checks on sponsors wanting to host a guest.

10. Appendix 1 sets out the expectations on Middlesbrough Council for Ukraine Resettlement and Appendix 2 illustrates the local process for guests arriving in Middlesbrough.

11. Middlesbrough Council propose the following management approach:

- Liaising with North East Regional Migration Partnership (NEMP), British Red Cross, and Local Resilience Forum (LRF) regarding reception arrangements at port of entry.
- Completing property checks when data on sponsor is shared by DHLUC.
- Completing safeguarding checks through internal systems and Disclosure and Baring Service (DBS) as required.
- Managing the interim payment for guests.
- Providing education.
- Making appropriate service referrals.
- Supporting arrivals in accessing benefits and work in partnership with statutory and voluntary services.
- Providing homelessness assistance if matching fails in line with statutory duties.
- Administering payments to sponsors.
- Utilising a proportion of the tariff to launch trauma informed hosting courses through VCS.
- Ensuring health protection is in place (i.e. GP registration, Covid vaccination, childhood immunisations).

What decision(s) are being recommended?

12. That the Executive:

- Note the impact of the Homes for Ukraine programme in Middlesbrough and agree how it is managed locally.

Rationale for the recommended decision(s)

13. Introducing this management approach will allow the Council and key partners to provide services to sponsors and guests and ensure that any support needs are met

Other potential decision(s) and why these have not been recommended

14. None

Impact(s) of the recommended decision(s)

15. Implementing the recommendations for this report will result in:

- a. A coordinated management approach to delivering the scheme in Middlesbrough

Legal

16. There is no statutory requirement to consult in relation to these proposals.

17. The LA will provide homelessness assistance if matching fails in line with statutory duties

18. The LA will also hold responsibility for completing DBS checks on hosts.

Strategic priorities and risks

19. It is not known at this moment in time how many sponsors or guests we will have in Middlesbrough.

Human Rights, Equality and Data Protection

20. An Equality Impact Assessment has been completed and is attached to this report.

Financial

21. A payment of £10,500 per hosted Ukrainian will be made to the Local Authority, as well as payments for education. All guests will be entitled to £200 per person as an initial payment, and hosts are entitled to an optional £350 per month for up to 12 months. Both these payments have to be administered by the Local Authority. The £350 payment is paid in arrears and councils must cover the administration costs including costs of fraud prevention.

Actions to be taken to implement the recommended decision(s)

Action	Responsible Officer	Deadline
A delivery implementation plan will be developed to ensure that the recommended decisions are implemented, including key milestones and will be monitored by a Governance Board.	Jolande Mace	22/04/2022

Appendices

1	Expectations on LA for Ukraine Resettlement
2	Ukraine Flowchart HOST VISA
3	Equality Impact Assessment

Background papers

Body	Report title	Date

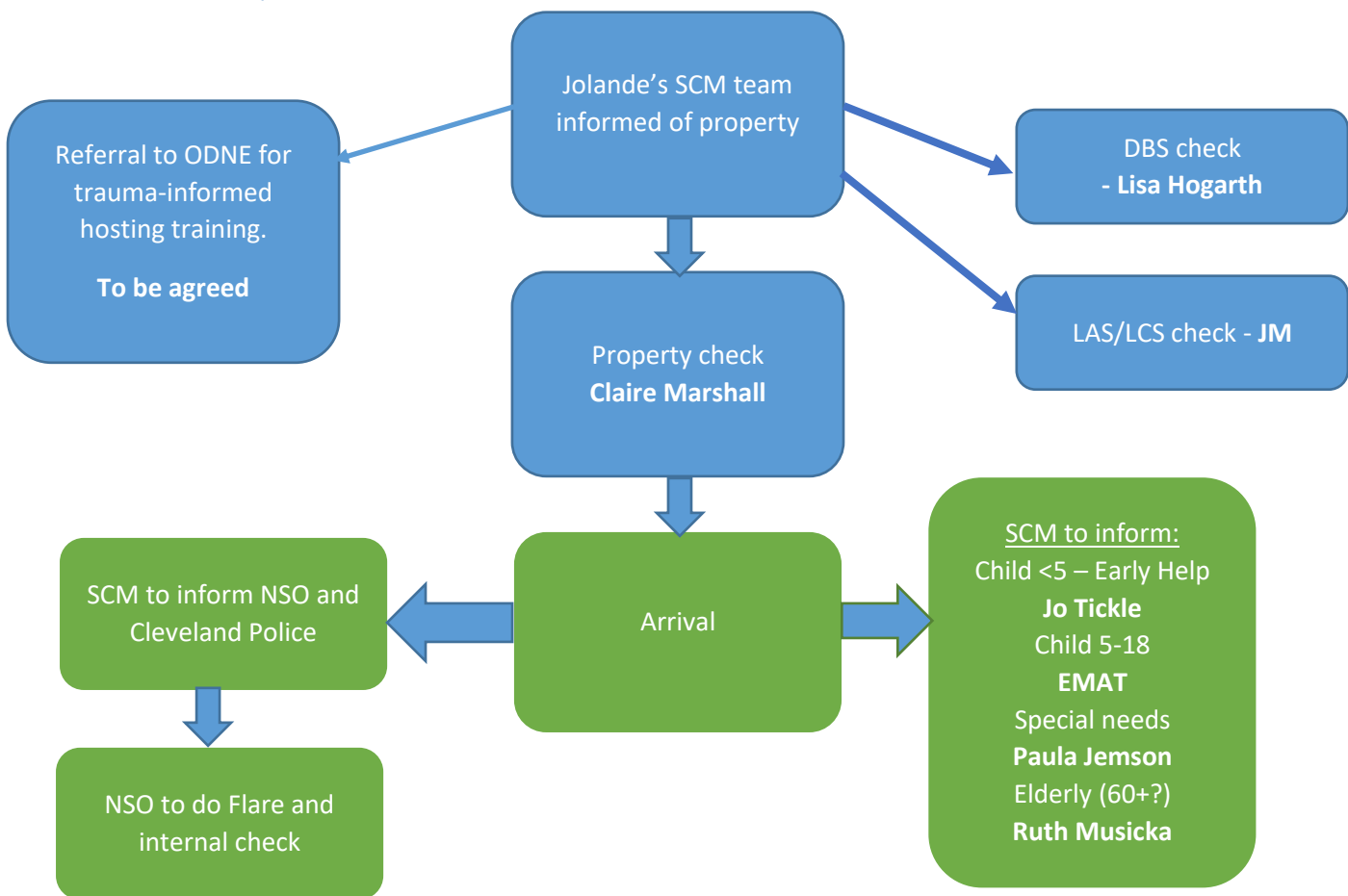
Contact: Marion Walker, Head of Stronger Communities
Email: marion_walker@middlesbrough.gov.uk

Expectations on LA for Ukraine Resettlement

AP	Heading	Actions	What to do	Responsible Officer
1	Initial reception	Reception arrangements at ports of entry.	Support with travel to MBC	British Red Cross, NEMP, LRF
2	Data sharing	Data from DHLUC on hosts and guests.	Inform NSOs	JM/Arooj
			Check Flare	NSOs
			Share with Cleveland Police	JM/Arooj
			Check LAS (adults)	JM
			Check LCS (children)	JM
3	Safeguarding checks	In person at home checks	Weekly until DBS	JM
		Confirm suitability of accommodation	Complete housing checks	Claire Marshall
		DBS checks	Basic on all	Lisa Hogarth
			Enhanced with barred list if guests are vulnerable or children	Lisa Hogarth
4	Interim payment for guest	Interim payment of £200 p.p.	Community Bank	Jeanette S.
5	Provision of education	Identify school places	Avoid Newport, North Ormesby, Central	EMAT/Trevor Dunn
9	Service referrals	Mental Health Services	?	Impact on Teesside
		Adult social care	?	Ruth Musicka
		Children's services	?	Paula Jemson
10	Work and Benefits	Access JC+	Register with GP	JM/Host

AP	Heading	Actions	What to do	Responsible Officer
			Apply with Nationwide with GP registration letter	JM/Host
			Apply for UC	ODNE
			Apply for NINO	DWP
		Apply for Child Benefit	Application if children in household	ODNE
11	Homelessness assistance	Relationship breakdown leading to homelessness	Homelessness assessment	Debra Cochrane
12	Community integration	Interfaith network involvement		JM/MIN
		Welcome orientation		JM/Salvation Army
		Signposting advice/support		JM/Arooj
		Translation services	Volunteer available	JM/Inna
		Community events	In partnership with VCS	JM/MMAM/Arooj
13	Administering payments to sponsors	Monthly payment of £350	Automatic monthly payments	Jeanette S.
14	Hosting	Development of trauma informed hosting course	Exists with ODNE/NACCOM	ODNE
15	Health	Ensure overall physical health is maintained.	GP registration (as above)	Host/JM
			Covid vaccination status	JM/Covid Champions/Arooj
			Childhood immunisation status	JM/Arooj

Ukraine arrival process – host matches



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Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Homes for Ukraine Impact Executive Report			
Coverage:	To cover the proposed management arrangements of the homes for Ukraine programme within Middlesbrough			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Service	<input checked="" type="checkbox"/> Function
	<input checked="" type="checkbox"/> Process/procedure	<input checked="" type="checkbox"/> Programme	<input checked="" type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>

<p>Description:</p>	<p><u>Key aims, objectives and activities</u></p> <p>The Homes for Ukraine Executive report sets out the requirements of Middlesbrough Council set out by the Department of Levelling Up, Housing and Communities (DLUHC). It also sets out the proposed management approach within Middlesbrough that aligns to the allocated funding, ensuring fit with Council aims, objectives and policies.</p> <p><u>Statutory drivers (set out exact reference)</u></p> <p>NA</p> <p><u>Differences from any previous approach</u></p> <p>No changes are anticipated from any previous approaches adopted. This approach is similar to the Afghan resettlement approach</p> <p><u>Key stakeholders and intended beneficiaries (internal and external as appropriate)</u></p> <p>Guests* arriving from Ukraine, Sponsors* from Middlesbrough who are supporting guests by providing a home for them. Cohesion and Migration team, Community Safety, Police, Housing support team, Public Protection, School Admissions, EMAT, Open Door North East, Adult Social Care, Children Social Care. Housing providers.</p> <p><u>Intended outcomes.</u></p> <p>To ensure that the Council is supporting the programme including guests and sponsors so that families can be supported and guided in relation to safeguarding and wellbeing.</p> <p>*“Sponsor” or “sponsors” refers to an individual, group or organisation who has been approved to accommodate an individual or household from Ukraine under the “Homes for Ukraine” sponsorship scheme.</p> <p>*“Guest” or “guests” refers to an individual or household previously resident in Ukraine, prior to 1 January 2022, who have secured a visa under the “Homes for Ukraine” scheme, which enables them to be housed by a sponsor.</p>
<p>Live date:</p>	<p>2022</p>
<p>Lifespan:</p>	<p>This will be live throughout the duration of the 2022/23 programme</p>
<p>Date of next review:</p>	<p>n/a</p>

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The programme aims to improve access to services. This will assist in improving accessibility to education, employment, training, retail and leisure facilities, and therefore not impact negatively upon human rights.</p> <p>Evidence used to inform this assessment includes analysis of the Human Rights Act 1998.</p>
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:-</p> <ul style="list-style-type: none"> eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty:</p> <ul style="list-style-type: none"> removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and; encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low.
				<p>The projects within this programme aim to improve access to services and community facilities. The Council is bound by legislation, which includes ensuring that those with physical and learning disabilities, and inhibited mobility are not detrimentally impacted upon. Therefore, there are no concerns that this will impact adversely upon equality.</p> <p>Evidence used to inform this assessment includes analysis of statutory guidance in relation to accessibility, including the Access for All legislation</p>
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>There is no evidence to suggest that this will impact negatively upon relationships between different community groups. This programme will help to maintain sustainable access routes to communities.</p>

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response	Evidence
<p>Next steps:</p> <ul style="list-style-type: none"> ➤ If the answer to all of the above screening questions is No then the process is completed. ➤ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 		

Assessment completed by:	Marion Walker	Head of Service:	Marion Walker
Date:	06/04/2022	Date:	06/04/2022

MIDDLESBROUGH COUNCIL	
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Report of:	Executive Member for Environment, Finance and Governance – Councillor Barrie Cooper Director of Finance – Ian Wright
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Submitted to:	Executive
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Date:	19 April 2022
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Title:	Star Academies – Option for Land Disposal
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Report for:	Decision
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Status:	Public
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Strategic priority:	Physical environment
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Key decision:	Yes
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Why:	Decision(s) will incur expenditure or savings above £150,000
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Urgent:	No
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Why:	
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Executive summary

This report outlines the case to provide Star Academies in partnership with Eton College with a first option to purchase the designated land at Middlehaven under agreed commercial terms, subject to the outlined conditions.

The conditions require that DFE support and funding is approved for the project and the land is disposed of at market value.

This decision is recommended for the following reasons:

- The previous three educational developments have all been progressed on commercial terms, namely discovery school at Natures world, Northern School of Art and more recently Outwood Academy Riverside at Middlehaven.
- The proposal fits with the Council’s vision for the regeneration of Middlehaven
- This will generate a capital receipt
- Ensuring the parcel of land is ringfenced for this development signals a clear commitment to all parties that the local authority is supportive of this proposal.
- The future potential disposal may be at a value in excess of the £150k threshold

A future report detailing the disposal will be brought to Executive for consideration in accordance with the Asset disposal Policy.

Purpose

1. The purpose of this report is to outline the case to provide Star Academies in partnership with Eton College with a first option to purchase the designated land at Middlehaven under agreed commercial terms, subject to the outlined conditions.

Background and relevant information

2. Star Academies and Eton College have announced their intention to open three academic sixth form colleges in Dudley, Middlesbrough and Oldham.
3. In Middlesbrough the new post-16 college is being designed to give young people who have done well in their GCSEs the opportunity to achieve the A-levels they need to go to Oxbridge and other elite universities.
4. The partners intend to bid in the next wave of the Department for Education's Free Schools Programme, a process expected to get underway in the next few months, with a view to colleges welcoming their students as soon as September 2025.
5. If the bids are successful the colleges will be part of Star Academies, which runs both primary and secondary schools in communities which face significant challenges. The colleges will be overseen by a joint partnership board of representatives of both Eton and Star Academies, chaired by Peter McKee a Star Trustee and Eton's Vice-Provost.
6. Middlesbrough has been selected as around a third of young people achieve five good passes at GCSE, but few then progress through A-level to achieve grades needed to win places in the top third of UK Universities. It is expected admission policies will be centred on those whom have faced a range of challenges, often with limited opportunity, and for whom the college could make a transformational difference.
7. The college will be co-educational, free to attend and blend Eton's educational philosophy, including a rigorous and academic curriculum with Star's ethos, approach and extensive ethos in this field. All students will start by taking four A-level courses, with a proportion dropping down to three once established at the school.
8. Star Academies are recognised for their extensive experience of establishing, developing and continually improving outstanding schools that deliver outstanding results including in terms of the progress made by pupils from disadvantaged backgrounds and for progress made by their most able learners.
9. The college will admit 240 students per year and will offer many educational and co-curriculum opportunities that already exist at Eton, including knowledge rich teaching from subject specialists, access to talks, academic essay prizes and debate clubs, Oxbridge style tutorial sessions and the chance to learn Latin. Some of the teaching will be delivered virtually from Eton and students will be given the opportunity to attend Eton annually for Summer school.
10. The potential site identified for the development is within the centre of town, at Middlehaven. The Council originally purchased the subject parcel from the HCA (Homes & Communities Agency) following the grant of approval by Executive on 25 January 2017, with a view to its onward sale for the purposes of the regeneration of the local area. It has excellent transport links with the train station and improved highway access,

which makes the site attractive in terms of its location as central for the wider geography to other areas across Teesside and beyond.

11. The site, identified as site No 19, highlighted in the attached plan in Appendix A is 1.45 acres, and has been declared surplus to the operational requirements of the Council and is currently being held as available for sale.
12. The Council's vision for the regeneration of Middlehaven includes the development of educational provision in the area including development at Middlesbrough College and Outwood Academy Riverside. The development of educational provision in the area brings animation to Middlehaven and increases footfall in both the immediate area and the town centre.
13. Within the wider Middlehaven development, work is also currently progressing to build a new secondary school. This DFE funded development with Outwood Academy Riverside was progressed following the disposal of the land on commercial terms. This commercial principle for Heads of Terms was also followed for the disposal of land for the Northern School of Arts development and the Discovery School at Natures World.
14. The commercial principles would involve the following:
 - Star Academies to be given the ringfenced option to acquire the land – subject to achieving DFE support and funding for the sixth form college development
 - Land to be disposed of at market value
 - The land will be subject to revaluation

What decision(s) are being recommended?

15. That the Executive:
 - Approve to provide Star Academies with a first option to purchase the designated land at Middlehaven under agreed commercial terms, subject to:
 - DFE funding for the project being approved
 - The land being disposed under commercial terms at market value
 - A further report be brought to Executive on the detail of the disposal in accordance with the Councils Asset disposal policy

Rationale for the recommended decision(s)

16. This decision is recommended for the following reasons:
 - The previous three educational developments have all been progressed on commercial terms, namely Discovery School at Natures World, Northern School of Art and more recently Outwood Academy Riverside at Middlehaven
 - The proposal fits with the Council's vision for the regeneration of Middlehaven
 - This will generate a capital receipt
 - Ensuring the parcel of land is ringfenced for this development signals a clear commitment to all parties that the local authority is supportive of this proposal.
 - The future potential disposal may be at a value in excess of the £150k threshold.

Other potential decision(s) and why these have not been recommended

17. The Council could choose not to support the disposal of a site. This however would lead to the potential of this project being delivered elsewhere. Middlesbrough Council recognises both the educational benefits this project will deliver, along with the wider economic and regeneration impacts that such an opportunity presents. Therefore the Council is committed to ensuring that it facilitates a site that meets the key objectives of this project.
18. The Council could facilitate the site on non-commercial terms. The application of the asset disposal policy has been applied to the last three educational developments in which all three have included land disposals. For three transactions commercial terms have been agreed. As such it is imperative that the Council maintains its position that the asset disposal policy is followed and equity in its application towards the principles of commerciality in the transaction is maintained.

Impact(s) of the recommended decision(s)

Legal

19. The land would be disposed of freehold with vacant possession, subject to a future Executive report.

Strategic priorities and risks

20. This links to the key strategic priorities for both educational attainments, children and young people and regeneration:
- We will transform our town centre improving accessibility, revitalising unused assets, developing iconic new spaces and building more town centre homes.
 - We will show Middlesbrough's children that they matter and work to make our town safe and welcoming and to improve outcomes for all children and young people

Human Rights, Equality and Data Protection

21. A level 1 impact assessment accompanies the report and identifies that this recommendation provides no adverse impacts.

Financial

22. The local authority secured c.18 acres of land in Middlehaven in 2018 at £157k per acre. Significant developments have progressed at Middlehaven since the original purchase and land valuations have been progressed on the basis of 175k per acre. However a revaluation of land is required following the changes that have been progressed to infrastructure and the increase that that wider development potential now offers. Valuations are expected to be in the range of £220k per acre.

Actions to be taken to implement the recommended decision(s)

Action	Responsible Officer	Deadline
Officers will progress revaluation of the land and develop initial Heads of Terms	Louise Grabham	July 2022

Appendices

1	Site Plan
2	Impact Assessment
3	

Background papers

Body	Report title	Date
None		

Contact: Ian Wright – Director of Finance
Email: ian_wright@middlesbrough.gov.uk



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SITE 19
MIDDLEHAVEN
MIDDLESBROUGH

Scale :	1:1500
Date :	06/04/22
Drawn :	JMS
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Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Star Academies – Option for land disposal			
Coverage:	service-specific.			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input checked="" type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	Provision of option of an asset for potential disposal for an education development. Enhancement of an asset for community use.			
Live date:	Option to ringfence the asset for a specific purpose to be progress April to July 2022. If progress development to be progress 2022 – 2025 for college to be opened to cohort of students in 2025.			
Lifespan:	See above			
Date of next review:	To be consider if Asset disposal is progressed.			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	This relates to disposal of a physical asset.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	This relates to disposal of a physical asset, the long term addition of a sixth form college would add more choice offering to the pupil population.
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	This relates to disposal of a physical asset, the long term addition of a sixth form college would add more choice offering to the pupil population.

Assessment completed by:	Louise Grabham	Head of Service:	
Date:	7 th April 2022	Date:	

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.